

Code of Conduct

6.5.10 Security, Safety, Health and Environment

Humane, safe, and healthful conditions of work are indispensable to the well-being of everyone. Our Company endeavors to comply with applicable security, safety and health regulations and appropriate practices. Employees should immediately notify the supervisor or manager of any work hazard, accident, injuries and unsafe equipment, practices and conditions.

Security management is everyone's concern. Protective services, precautions and countermeasures must address the criticality, vulnerability and probability of any hazard, risk or threat. Accordingly, an integrated approach towards the identification, prevention and control of losses is crucial. Disaster preparedness, as well as timely, adequate and effective response to any emergency, whether natural or man-made, requires cooperative efforts among all sectors.

Compliance with environmental laws, standards and policies is integral to the greening of business. In his own little way, everyone can be a steward of Mother Earth. Solid waste management, anti-smoking drive, among others, can make our niche a better place to live in.