

## ANNUAL ACCOMPLISHMENT REPORT FORM

For Period January 1, 2016 to December 31, 2016

1. Name of Establishment: Philippine Amusement and Gaming Corporation
2. Address: PAGCOR House 1330 Roxas Blvd., Ermita, Manila
3. Nature of Business & Product/ Service: Gaming
4. Total Number of Employee: 10,955 (2016)  
Number of Shift: 3 shifts casino operations  
1 shift Corporate offices
5. Preventive Occupational Health Service:
  - a. Occupational health service is organized/provided by:  
 the establishment/undertaking: for employees, dependents and guests  
 government authority  
 out-sourced
  - b. The employer engages the services of:  
 Occupational health practitioner  
 Occupational health physician  
 Occupational health nurses  
 Occupational health dentist
  - c. The occupational health physician/practitioner/nurse/personnel conducts an inspection of the work place:  
 once every month  
 once every two (2) months  
 once every three (3) months  
 once every six (6) months
  - d. The following occupational health personal of this establishment have under gone training in occupation health and safety/first aid :  
 Occupational health physician  
 Occupation health dentist  
 Occupation health nurse  
 first - aider

### 6. Occupational Health Services

a. The occupational health personnel of this establishment regular appraisal of the sanitation system in the workplace:

( X ) Yes ( ) No

7. Emergency Occupational Health Services:

(X) provides treatment room/medical clinic with medicines and facilities

(X) provides emergency ambulance services

8. Keeping of Medical Records of Workers: (X) Done: electronic medical records and Clinic Information management

( ) Not Done

9. Health Education and Counseling by Health personnel:

(X) done individual as each worker comes to the clinic for consultation

(X) done in organized group discussions/lectures

(X) done with visual displays/promo materials/leaflets

10. Other Health Programs:

(X) Nutrition program: Portal Reminders on Health and Healthy Meals; “Love Your Heart” Nutrition and Healthy Heart tips Dissemination

(X) Maternal and Child Care Program: breast feeding lectures; Child Immunization

( ) Family Planning

(X) Mental Health Activities: KantaTakboHula Relay; Nurses Health Assessment Examination

( ) Personal health maintenance; Relaxation; Health and Beauty Massage; ear candling Therapeutic Massage; Womens Health Tips, Facial And Diamond Peel Services

(X) Sports Activities: Amazing Runs! Kantatakbohula Challenge; 4 Minute Exercise

#### A. 2016 Annual Medical Examination Availment

<b>BRANCH</b>	<b>TOTAL NUMBER OF EMPLOYEE DUE FOR AME</b>	<b>WITH AME</b>	<b>NO AME</b>	<b>LATE AVAILEE</b>
<b>CORP</b>	1817	916	59	842
<b>SOG</b>	2414	692	252	1470
<b>PAV</b>	989	476	211	302
<b>MALATE</b>	935	485	101	349
<b>IMUS</b>	115	96	19	0
<b>ANGELES</b>	845	818	9	18
<b>OLONGAP O</b>	287	280	1	6
<b>TAGAYTAY</b>	697	511	36	150

<b>BRANCH</b>	<b>TOTAL NUMBER OF EMPLOYEE DUE FOR AME</b>	<b>WITH AME</b>	<b>NO AME</b>	<b>LATE AVAILEE</b>
LAOAG	131	130	1	0
DAVAO	469	390	4	75
BACOLOD	<b>268</b>	<b>260</b>	<b>0</b>	<b>8</b>
CEBU*	<b>1940</b>	<b>0</b>	<b>1940</b>	<b>0</b>
<b>TOTAL</b>	10907	5054	2633	3220

\*AME of CF Cebu was only awarded NTP last December, 2016

Note: 24% of rank and file employees were not able to take their Annual Medical Examination due to the pending procurement project for the services of AME for CF Cebu. Several of employees who have not complied with their AME were already referred to Security Department for their appropriate actions.

### B. 2016 Top Ten Morbidity Results from the AME

<b>Disease</b>	<b>Number of cases</b>
1. HYPERCHOLESTEROLEMIA	6636
2. HYPERURICEMIA	4419
3. HYPERTENSION	2868
4. IMPAIRED FASTING GLUCOSE	1178
5. DM	857
6. OBESITY	369
7. UTI	252
8. ABNORMAL ECG	31
9. PNEUMONIA	24
10. CONJUNCTIVITIS	23

Note: It can be noted that non-communicable diseases are the top findings from the AME of employees which is consistently seen in the DOH morbidity data. As result, this is reflected in the types of cases commonly seen in PAGCOR Clinics where employees seek outpatient medical consultations as seen below.

### C. Number of 2016 Executive Check Up Availment

<b>MONTH</b>	<b>Actual No. Availment of</b>				<b>REMARKS</b>
	<b>NO. OF OFFICER</b>	<b>ECU</b>	<b>W/O ECU</b>	<b>DEFFER ED ECU</b>	
January-16	55	50	2	7	Resigned; H.C. Exhausted; Probationary
February-16	57	54	1	8	H.C. Exhausted; Probationary; Retired
March-16	50	40	0	4	Late Availment due to less than 9 months
April-16	55	50	3	3	Resigned

MONTH	Actual No. Availment of				REMARKS
	NO. OF OFFICER	ECU	W/O ECU	DEFERRED ECU	
May-16	57	66	5	7	Probationary; Retired; Hospitalization
June-16	46	76	1	3	Late Availment due to less than 9 months; H.C. Exhausted; Probationary
July-16	55	45	0	2	Probationary
August-16	60	58	0	4	Hospitalization; Late Availment due to less than 9 months; Retired
September-16	57	47	2	7	Late Availment due to less than 9 months; Probationary; Resigned; H.C. Exhausted
October-16	55	40	1	13	Late Availment due to less than 9 months; H.C. Exhausted; Probationary; Hospitalization; Resigned
November-16	69	66	2	6	Late Availment due to less than 9 months; H.C. Exhausted; Resigned; Hospitalization
December-16	62	47	6	11	Late Availment due to less than 9 months; Resigned; Probationary; H.C. Exhausted
<b>TOTAL</b>	<b>678</b>	<b>639</b>	<b>23</b>	<b>75</b>	

D. Clinic Consultations:

**CONSOLIDATED PAGCOR CLINIC REPORTS FOR 2016**

BRANCH	Jan - Dec 2016 / CIMS	EMPLOYEE	DEPENDENT
CORPORATE	8263	7846	417
BACOLOD	104	95	9
MALATE	181	179	2
PAVILION	663	613	50
CEBU	0	0	0
ANGELES	7	7	0
TAGAYTAY	342	330	12
DAVAO	211	211	0
OLONGAPO	0	0	0
<b>total</b>	<b>9771</b>	<b>9281</b>	<b>490</b>

Comparison of Availment of OPD Consultations from 2013-2016

	2014	2015	2016
Employees	21,587	12,404	9281
dependents	2,807	3,691	490
others			
Total	24,394	16,095	9,771

E. 2016 Top 5 Morbidity cases seen at PAGCOR Clinics

RANK	DISEASE
1	HYPERCHOLESTEROLEMIA
2	URTI
3	HYPERTENSION
4	DIABETES MELLITUS II
5	HYPERURICEMIA

F. Be Well, Live Well! Report (Wellness Program)

PAGCOR WIDE REPORT							
A. WELLNESS ACTIVITIES	YEAR						
	2010	2011	2012	2013	2014	2015	2016
Total Manpower Count	11,279	10,822	11,218	11,821	11,389	10,851	10,954
a. Number of Wellness Activities	250	427	581	895	3,277	1,739	1,921
Increase of Wellness Activities(year to year)		71%	36%	54%	27%	-47%	10%
b. Total number of Participants	9,046	23,828	38,448	55,649	153,602	36,652	48,854
% Increase in Participants(year to year)		163%	61%	45%	176%	-76%*	33%
c. Number of Employees who Participated (counted once only)	2,060	7,017	8,095	8,986	8,524	7,932	8,129
d. Percentage of the number of employees who participated(counted once only) to the total branch personnel	18.26%	64.84%	72%	76%	75%	73%	74%

*\*only attendance of HSU initiated wellness activities were considered*

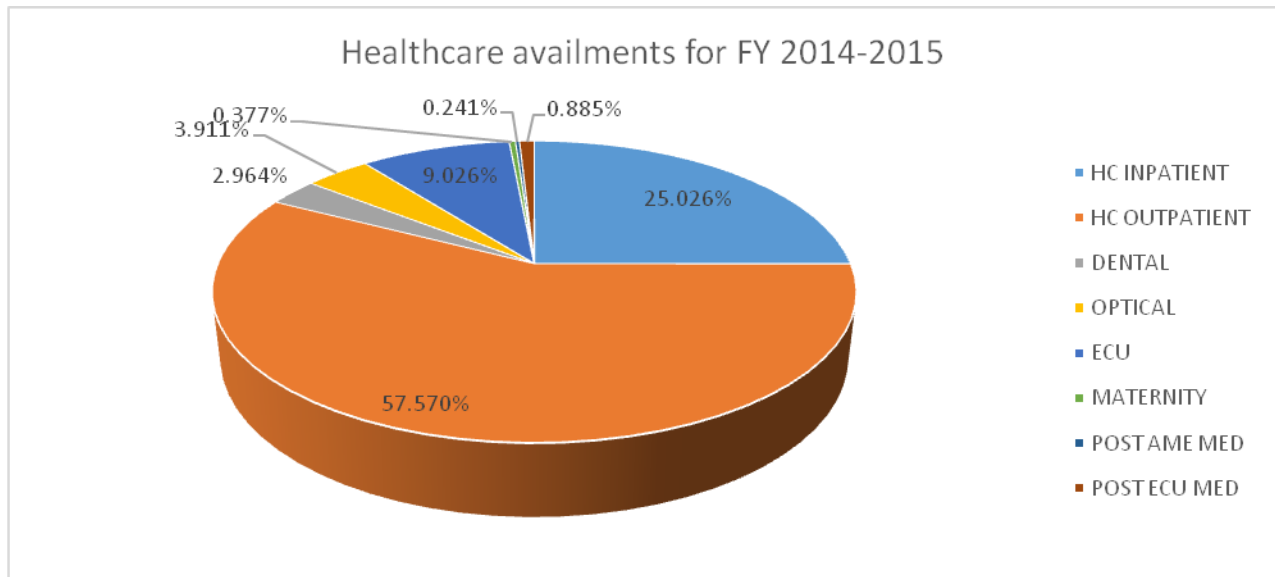
Note: As part of the department's thrust to increase employee participation to the Be Well, Live Well Program, various wellness activities were carried out in the different branches to complement the Morale Welfare Recreation activities of HRDD. The table above shows the

annual increase in participation to ASD’s activities. One of the department’s target for 2016 was to maintain employee participation more than 70%. This was brought about by aggressive campaign to include the employees of the Satellite Operations Group.

G. Top 5 Wellness Activities

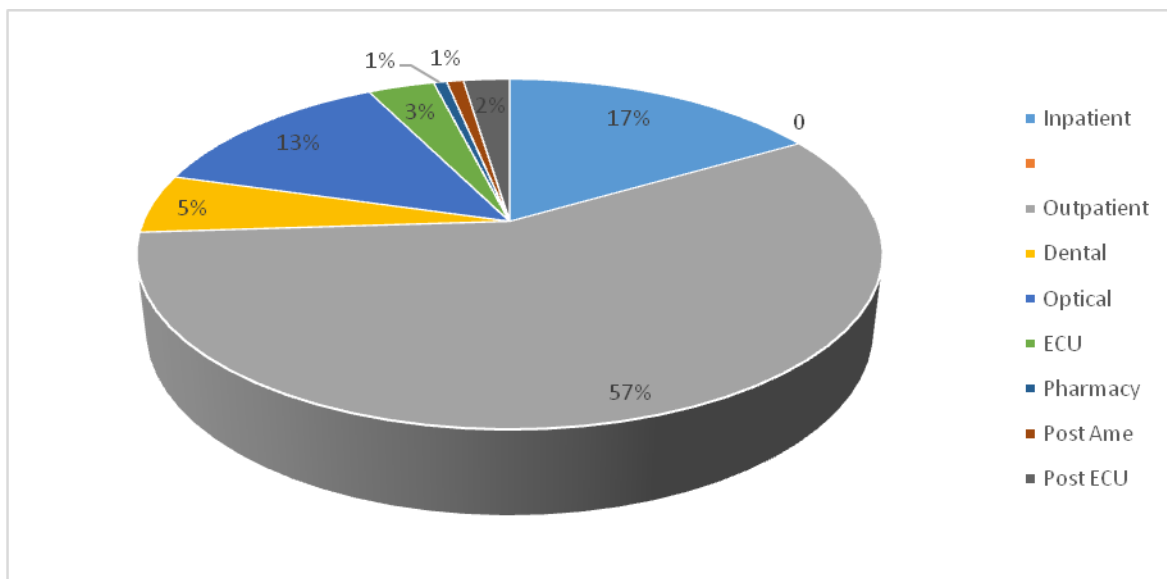
1. Physical Activities: Zumba, Body Attack, Tara Let’s Walk, Stairway to Wellness, Amazing Runs, Health Information: Health Pockets; KantaTakboHula Relay
2. Nutrition: Healthy meals; Health Information: Health Pockets;
3. Health Screenings: BMI, FBS, PAD, Anemia, Cholesterol;Uric Acid;ECG
4. Lectures: Women’s month; PTB;COPD; Breast Cancer Infordrive on ECC,SSS,Philhealth Employees Benefits; PDEA

H. HC AVAILMENTS



Note: The figure above illustrates the distribution of PAGCOR Healthcare Plan availments of employees and dependents. Majority of the availments were outpatient medical services such as specialty consultations, laboratory & diagnostic examinations and rehabilitation therapy.

## HEALTHCARE AVAILMENTS FY 15-16



### I. LETTER OF GUARANTEE AVAILMENT OF EMPLOYEE & DEPENDENT FOR 2016

Category	# Of Patients	Ang	Bac	Cebu	Dav	Laoag	Mal	Olong	Pav	Tag	Corporate	Total
Inpatient	Employee	100	111	166	70	29	4	20	4	64	473	1,041.00
	Dependent	251	90	229	110	39	10	31	10	122	1157	2,049.00
Outpatient	Employee	787	227	383	160	35	457	69	718	277	3158	6,271.00
	Dependent	474	134	296	122	6	257	43	408	266	2342	4,348.00
Dental		92	145		178	21	87	10	125	48	502	1,208.00
Optical		246			167	19	326	60	400	34	2197	3,449.00
ECU			20		22						636	678.00
Pharmacy											89	89.00
Post Ame		1			4	1	3		18		81	108.00
Post ECU					2						453	455.00

19,696.00

A. HC AVAIMENT OF EMPLOYEE vis a vis DEPENDENTS			
	2014	2015	2016
	COUNT	COUNT	COUNT
EMPLOYEE	24,254	31,626	24,867.00
DEPENDENT	21,146	22,148	22,551.00
TOTAL	45,400	53,774	47,418.00

J. EMPLOYEE FUNDED MEDICAL ASSISTANCE PROGRAM AVAILMENT

EFMAP AVAILEES PERIOD COVERED JULY 2014 - JUNE 2015	
CASES	TOTAL # OF EMPLOYEES
CKD CASES	27
CARDIOVASCULAR CASES	56
CANCER CASES	40
OTHER MEDICAL CASES (Meritorious and RUV $\geq$ 500)	30
TOTAL	153

EFMAP AVAILEES PERIOD COVERED : JULY 1, 2015 - JUNE 25, 2016	
CASES	TOTAL # OF EMPLOYEES
CKD CASES	39
CARDIOVASCULAR CASES	43
CANCER CASES	28
OTHER MEDICAL CASES	45
TOTAL	155

K. Total Healthcare Expenses for the Fiscal years 2013-2014, 2014-2015 and 2015-2016

	2013-2014	2014-2015	2015-2016
Actual utilization	250,543,185.36	243,882,699.55	267,824,230.21
total number of employees	11,389	11,025	10,955
actual utilization based on number of employees	21,998.70	22,120.88	24,447.67
annual per capita	25,000.00	25,000.00	25,000.00



	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>
total number of employees who used the PHCP	9,824.00	9,428.00	8,193.00
%utilization rate	86%	86%	76%
actual utilization based on number of employees who used the PHCP	25,503.17	25,867.91	33,794.94
PROPOSED 2018 PER CAPITA at a utilization rate of 80% total number of employees			31,593 (32,000)

	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>
CONFINEMENT	139,554,067.31	138,912,816.89	146,331,546.78
OUTPATIENT	63,464,956.10	60,793,328.45	69,334,818.95
ECU	22,487,709.37	23,193,169.95	24,271,208.43
OPTICAL/DENTAL	17,091,375.78	14,859,857.04	18,394,114.33
EFMAP SHARE OF PAGCOR	7,945,076.80	6,123,527.22	9,492,541.72
TOTAL	250,543,185.36	243,882,699.55	267,824,230.21
No. of Availées		8,535	
Per Capita		28,574.42	