



SERVICE CONTRACT

This Service Contract (the "Contract") is entered into by and executed by

PHILIPPINE AMUSEMENT AND GAMING CORPORATION (PAGCOR), a government-owned and -controlled corporation, created and existing by virtue of Presidential Decree No. 1869, as amended, with office address at PAGCOR Corporate Office, New Coast Hotel Manila, M. H. del Pilar corner Pedro Gil Streets, Malate, Manila, represented in this act by its **Chairman and Chief Executive Officer, ANDREA D. DOMINGO**, hereinafter referred to as "**PAGCOR**";

- and -

LOURDES-C AND SONS REALTY AND DEVELOPMENT CORPORATION, a corporation duly organized and existing under the laws of the Republic of the Philippines, with office address at the L'Fisher Hotel, 14th Lacson Street, Bacolod City, herein represented by its Resident Manager, **MR. VICTOR JAMES L. ALCANTARA**, duly authorized for this purpose, as per Secretary's Certificate dated October 9, 2020 hereto attached as Annex "A", hereinafter referred to as the "**CONTRACTOR**".

The parties warrant that they are duly organized, registered, validly existing and in good standing under the laws of the Republic of the Philippines, and that the parties and their representatives are capable and have the requisite power, authority, permits, clearances and licenses, to enter into this Service Contract and to perform the Services and all of their obligations under this Service Contract.

WITNESSETH:

WHEREAS, PAGCOR has a requirement of Procurement of Cafeteria Concessionaire for CF-Bacolod Employees for a Period of Two (2) Years under ITB No. PB20-10-006BAC (the "Services");

WHEREAS, PAGCOR conducted a public bidding in accordance with *Republic Act 9184 (Government Procurement Reform Act)* and its *Implementing Rules and Regulations* on October 28, 2016 for the procurement of the Services;

WHEREAS, the CONTRACTOR has submitted the Single Calculated Responsive Bid (SCRB) to undertake the Services and **PAGCOR** has accepted the proposal, subject to the terms and conditions hereunder stipulated;

Witness - Contractor

CONTRACTOR

Witness - PAGCOR

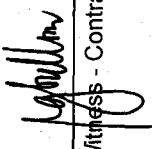
ANDREA D. DOMINGO
Chairman and CEO, PAGCOR


NOW, THEREFORE, for and in consideration of the mutual covenants and agreements hereunder specified by these presents, **PAGCOR** and the **CONTRACTOR** hereby enter into this Service Contract under the following terms, conditions and stipulations:

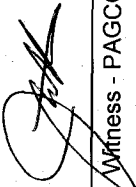
I. SCOPE OF SERVICES

The **CONTRACTOR** undertakes to provide the Services, specifically, the provision of meals and/or snacks and the incidental services for sanitation and cleaning, including all the necessary labor, materials, supplies and equipment, to **PAGCOR**, Casino Filipino - Bacolod, Employee's Cafeteria Concessionaire in accordance with the technical specifications, as follows:

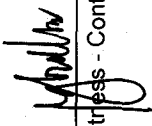
- i. The menu price shall be VAT-Exclusive and zero-rated and shall already include all applicable fees and charges.
- ii. The goods and services provided by the **CONTRACTOR** shall be in accordance with **PAGCOR's** standards and shall always take into consideration the special preferences of **PAGCOR** and its employees.
- iii. The **CONTRACTOR** shall be responsible for the following:
 - Improvement on the approximately two hundred ten (210) square meters occupied by the **CONTRACTOR**. All costs shall be for the account of the **CONTRACTOR** subject to the existing guidelines adopted and contract obligations complied by **PAGCOR**;
 - Refurbishment of furniture and fixtures including lighting fixtures in the dining area shall be for the account of the **CONTRACTOR**; and
 - Payment of Utility Charges. All electricity bills and other charges necessary and incidental to the operation of the **CONTRACTOR** shall be for its account.
 - Cooking gas and Electric Meter connection shall be for the account of the **CONTRACTOR**.
 - The **CONTRACTOR** shall be responsible for the Monthly Pest Control Services to the Kitchen and dining area.
 - The **CONTRACTOR** shall provide sufficient number of fire extinguisher units.
- iv. The **CONTRACTOR** shall be responsible for the cleanliness and sanitation of the Cafeteria.
- v. The **CONTRACTOR** shall have sufficient manpower to provide the Services and shall own, legally possess and/or have access to all the necessary kitchen and canteen supplies, utensils, equipment necessary for the delivery of the Service, such as, but not limited to:
 - a. Spoons, forks, knives and chopping boards;
 - b. Plates, glasses, cups and saucers;
 - c. Various cook wares;
 - d. Various tablecloths and napkins;
 - e. Stoves, ovens, and micro-wave ovens;
 - f. Food Display warmer
 - g. Food Trays
 - h. Spices and clean containers for the different food ingredients and;



Witness - Contractor

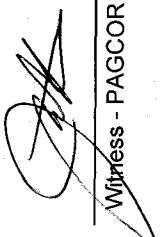

CONTRACTOR


Witness - PAGCOR

ANDREA D. DOMINGO
Chairman and CEO, PAGCOR


Witness - Contractor


CONTRACTOR

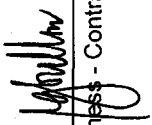

Witness - PAGCOR

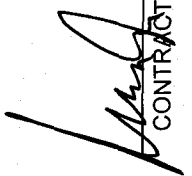
ANDREA D. DOMINGO
Chairman and CEO, PAGCOR

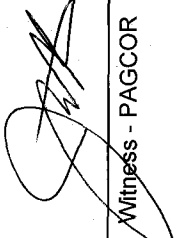
- i. Regular and sufficient supply of condiments
- vi. The **CONTRACTOR** has good title to the items/good/services being offered and full authority to sell and transfer the same and that the items/goods/services are sold free and clear of all liens, encumbrances, liabilities and adverse claims of every nature and description.
- vii. The **CONTRACTOR** must not use disposable plates, spoons forks, cups and glasses.
- viii. The **CONTRACTOR's** utensils shall be sterilized, kept clean, and dried promptly.
- ix. The **CONTRACTOR's** personnel shall exercise prompt delivery of service when order is placed.
- x. The **CONTRACTOR's** personnel shall observe the practice of "Clean as You Go" policy.
- xi. **PAGCOR** shall provide drinking water and regular water supply.
- xii. The **CONTRACTOR** shall provide the Services twenty four (24) hours a day, seven (7) days a week or in accordance with the operations of Casino Filipino – Bacolod in the following serving schedules:

SHIFT	MEAL SCHEDULE		
<u>First Shift:</u>	5:30 AM – 8:00 AM	-	AM Snack
	10:30 AM – 1:30 PM	-	Lunch
<u>Second Shift:</u>	2:30 PM – 4:30 PM	-	PM Snack
	6:30 PM - 10:00 PM	-	Dinner
<u>Third Shift:</u>	11:00 PM – 1:00 AM	-	MN Snack
	02:30 AM – 04:00 AM	-	Breakfast

- xiii. The **CONTRACTOR** must provide the monthly meal and snack tickets of **PAGCOR** Employees in accordance with the specifications of CF-Bacolod. The meal and snack tickets shall be submitted to CF-Bacolod Administrative Office two (2) weeks prior to the following month for inspection, inventory and issuance to employees.
- xiv. The goods and services provided by the **CONTRACTOR** shall comply with **PAGCOR's** standards and shall always take into consideration the special preferences of **PAGCOR**.
- xv. **PERSONNEL:**
 - 1. The **CONTRACTOR** must provide the following personnel per shift during casino operations:
 - a. At least one (1) cook;
 - b. At least one (1) busboy; and
 - c. At least two (2) servers.


Witness - Contractor


CONTRACTOR


Witness - PAGCOR

ANDREA D. DOMINGO
Chairman and CEO, PAGCOR

2. The **CONTRACTOR's** personnel shall secure from the responsible government agency a health/sanitary permit/clearance and submit the same to **PAGCOR**. The **CONTRACTOR** shall not field any of its personnel without the requisite government health/sanitary permit/clearance.
3. The **CONTRACTOR's** personnel shall at all times wear their prescribed uniform including, but not limited to aprons; headdress/hair net/caps; gloves which shall be provided by the **CONTRACTOR**.
4. The **CONTRACTOR's** shall ensure that its personnel exercise good personal hygiene, particularly, but not limited to:
 - Regular and proper hand washing;
 - Clean and well-trimmed fingernails without nail polish;
 - Hair should be neat and tidy. All personnel shall wear headdress/hairnet; and
 - Personnel with wounds/sores shall not be allowed to work.
5. **PAGCOR** may require the replacement of any of the **CONTRACTOR's** personnel who is not performing his/her duties and responsibilities to **PAGCOR's** satisfaction. The **CONTRACTOR** shall not unilaterally pull out any of its personnel without the conformity of **PAGCOR**.
6. The **CONTRACTOR** shall ensure that its personnel are always well-mannered, courteous, polite, efficient and shall conduct themselves at all times, in a professional manner towards PAGCOR, its directors, officers, agents customers and guests.

xvi. **FOOD HANDLING:**

1. Usage of gloves by kitchen personnel must be observed at all times (Gloves for dry/raw food must not be used to serve wet/cooked food).
2. Salads that are prepared in advance must be properly stored & transported in a cold temperature.
3. Heating of food must be available upon request of the employee.
4. If food will be cooked in a different location, the **CONTRACTOR** must transport food that is tightly covered at least thirty (30) minutes before the service.

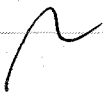
xvii. **MENU:**

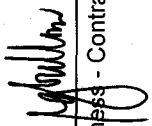
1. The **CONTRACTOR** shall serve meals according to the following components: (See attached sample menu)

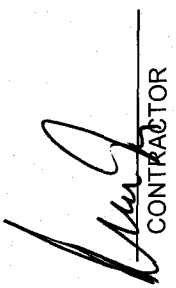
Breakfast – Choice of Combo Meal with one (1) egg, 1 cup of rice and Chocolate Drink

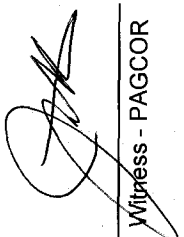
Lunch/Dinner – Choice of one (1) meat or fish with vegetable, Rice (Maximum of two (2) full size cups), Dessert and Drinks

Snack – Snack Choice with Drinks




Witness - Contractor


CONTRACTOR


Witness - PAGCOR

ANDREA D. DOMINGO
Chairman and CEO, PAGCOR

2. The **CONTRACTOR** shall ensure the conduct of the following services:

- The menu should consist of varied selections of vegetables, fruits, pork, beef, chicken fish and seafood. Vegetables should always be available.
- The menu should include viands using different methods of cooking (grilled, steamed, fried).
- Color combination and food presentation must be observed.
- Food served must not appear too oily or soaked in its own fat.
- Hot food should be served hot; cold food should be served cold.
- Food arrangement should be garnished and attractive.
- Salads that are prepared in advance must be properly stored.
- Texture and consistency should be observed accordingly.
- Two (2) or more foods with strong flavors should be avoided in the same meal.
- Salty food choices should not be present in the same meal schedule.
- Portion control in serving viands must be observed and standardized.
- Actual food served must be at least 85% compliant with the approved menu.
- Fat portions in meat should be trimmed.
- Processed and/or canned foods should be limited to not more than two (2) times week.
- Heating of food must be available upon request.
- The **CONTRACTOR** shall have interest and commitment to service pre-ordered healthy meals. Healthy meal is defined as a *Healthy Diet* which is complete with all the essential nutrients needed to perform daily activities and is balanced in terms of carbohydrates, proteins, vitamins and mineral distribution. Healthy meals help support the goal of gradually changing to a healthy diet and healthy lifestyle.
- The **CONTRACTOR** shall agree to prepare the healthy meal according to the approved budget for the employees.
- The **CONTRACTOR** should be able to serve easy to prepare food and snacks.
- The **CONTRACTOR** should provide Hot and Cold-Water Dispenser at all times.
- The **CONTRACTOR** must make available seasonings/spices like black pepper, chilli sauce, vinegar, soy sauce, fish sauce at all times.
- Dessert should vary like fresh fruits, salad (fruit, buko, buko pandan) and sweets (e.g. ube jam, leche flan, macaroons)

3. The minimum period of warranty of goods/items must not be less than three (3) months expiry date.

4. The **CONTRACTOR** shall submit to CF-Bacolod Administrative Office the menu cycle two (2) weeks prior to the following month subject for approval of food committee.



xviii. **PAYMENT:**

Payment for meals and snack availed/consumed by CF-Bacolod official and employee shall be in the form of snack and meal ticket with a monetary value of PhP 40.00 and PhP 80.00.

xix. **OTHER CONDITIONS:**

- The **CONTRACTOR** shall provide on a cash basis transaction, full meal requested for CF-Bacolod functions, activities and meeting. Requested meals shall be made at least two (2) calendar days before the schedule event, activity or meeting except in urgent cases.
- The **CONTRACTOR** shall also serve as cash basis transaction to the guest, visitor and employees
- The price shall be VAT-Exclusive and zero-rated and shall already include all applicable fees and charges.
- The CF-Bacolod Food Committee will conduct survey and evaluation on the performance of the Canteen Concessionaire on a quarterly basis. The rating shall range from Outstanding (the highest), Very Satisfactory, Satisfactory, to Poor (the lowest).
- The **CONTRACTOR** must maintain a rating of Satisfactory level or higher based on the survey. A rating lower than Satisfactory is a ground for termination of the Concession contract subject to a 30-day prior written notice.

xx. In the event that the **CONTRACTOR** fails to comply with any of its undertakings, as set forth in this Service Contract, **PAGCOR** shall be released from its obligations under this Service Contract, without prejudice to its rights of restitution, recovery and damages.

xxi. This Service Contract, and all the rights and interests herein, may not be assigned or sub-contracted to another without the consent of the other party.

xxii. In the event that facts and circumstances arise or are discovered which render this Contract disadvantageous to the Government, as determined by **PAGCOR**, the Parties hereto agree to immediately to re-negotiate its terms and conditions, or at the option of **PAGCOR**, terminate the same.

xxiii. This Service Contract constitutes the entire agreement between the parties pertaining to the subject matter contained in it and supersedes all prior and contemporaneous contracts, representations, warranties and undertakings of the parties. No supplement, variation or amendment to this Service Contract shall be binding unless executed in writing by all the parties thereto.

II. F&B BUDGET and SCHEDULE OF PAYMENT

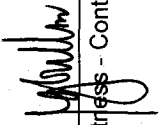
1. The total budget for this Service Contract shall be **Seventeen Million Five Hundred Fifty Thousand Seven Hundred Twenty Pesos (PhP 17,550,720.00), VAT Exclusive, Zero-Rated Transaction** for a period of two (2) years (the "Budget").
2. Payment shall be based on actual consumption and billing and shall be subject to the appropriate withholding taxes.

Witness - Contractor

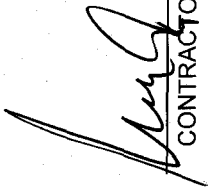
CONTRACTOR

Witness - PAGCOR

ANDREA D. DOMINGO
Chairman and CEO, PAGCOR

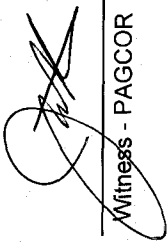

Witness - Contractor

3. **PAGCOR** shall not be under any obligation to pay the **CONTRACTOR** the entire amount of the Budget. Moreover, the aggregate billings under this Contract shall not exceed the total budget.
4. The **CONTRACTOR** shall submit a VAT exclusive and zero-rated billing statement to **PAGCOR** every month together with the corresponding meal and snack coupons/invoices duly signed by the employees of **PAGCOR**. **PAGCOR** shall pay the billing statement within thirty (30) days from its receipt of the billing statement provided that any additional, necessary and/or required supporting documents are submitted by the **CONTRACTOR** and are verified by **PAGCOR**.
5. **PAGCOR** shall not be liable for any other costs except as provided for under this Contract.


CONTRACTOR

III. CONTRACT TERM

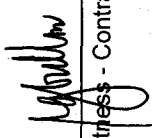
1. This Contract shall be for a period of two (2) years commencing from date of receipt of the **CONTRACTOR** of the Notice to Proceed (NTP). However, this contract shall be automatically terminated if the budget is exhausted before the expiration date.
2. **PAGCOR** may terminate this Contract with or without cause, without need for judicial intervention, and without incurring any obligation whatsoever, upon thirty (30) days written notice to the **CONTRACTOR**.
3. Should **CONTRACTOR** incur delay in the performance of its obligations, **CONTRACTOR** shall pay a penalty of one-tenth of one percent (1/10 of 1%) of the total cost of the Contract for each day of delay, including Sundays and Holidays, beyond the specific period. The maximum deduction shall be ten percent (10%) of the amount of the Contract. Once the cumulative amount of liquidated damages reaches ten percent (10%) of the amount of the Agreement, **PAGCOR** shall have the option to rescind the Contract, without prejudice to other courses of action and remedies open to it.
4. In case the **CONTRACTOR** still fails to deliver the Services after the lapse of thirty (30) days from the supposed date of implementation as provided for in this Contract, **PAGCOR** shall have the option to terminate the Contract, without prejudice to other courses of action and remedies open to it.


Witness - PAGCOR

ANDREA D. DOMINGO
Chairman and CEO, PAGCOR

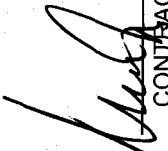
IV. NO EMPLOYER-EMPLOYEE OR AGENCY/PARTNERSHIP RELATIONSHIP

1. There shall be no employer-employee relationship between **PAGCOR** and the employees of the **CONTRACTOR**. The **CONTRACTOR** shall have the entire charge, control and supervision of the Services herein agreed upon. The **CONTRACTOR** shall be responsible for all acts and omissions of its agents, personnel and all persons allowed by it to have access to **PAGCOR**'s premises, for any injury which may be caused to any person or property while remaining either casually or in business in any part of **PAGCOR**'s premises. Any accident, injury or sickness of any kind, or death that may occur to any agent, personnel of the **CONTRACTOR** consequent to the performance of the Services under this Service


Witness - Contractor

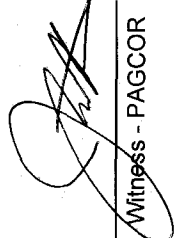
Contract shall be the **CONTRACTOR's** sole responsibility. The **CONTRACTOR** further binds itself to indemnify and hold **PAGCOR** free and harmless from any claim on account of the aforementioned injuries or damages.

2. Any offense committed by any of the **CONTRACTOR's** personnel shall constitute a breach of this Service Contract. **PAGCOR** shall communicate to the **CONTRACTOR** all instances of such breach for immediate and appropriate action by the **CONTRACTOR**.
3. The **CONTRACTOR** shall comply with all of obligations as an employer under the *Labor Code*, its implementing rules and regulations and all other applicable laws and regulations. Non-compliance therewith shall be for its exclusive risk and responsibility and shall constitute a violation of and a ground for the termination of this Service Contract.
4. The relationship between the parties shall be limited to the performance of the Services as stipulated under this Service Contract. Nothing herein shall be construed to create a general partnership between the parties, or to authorize any party to bind the other, except as set forth in this Service Contract, or to borrow money on behalf of another party, or to use the credit of any party for any purpose.


CONTRACTOR

V. WARRANTIES, CLEARANCES, PERMITS, LICENSES and TAXES

1. The **CONTRACTOR** warrants that there are no actions, suits or proceedings pending or threatened, which may have a material adverse effect on its ability to fulfill its obligations under this Contract or on its operations, business, properties, assets or business condition.
2. All taxes, amounts, claims, and expenses pertaining to clearances, licenses, permits, registrations or renewals thereof, required by **PAGCOR** or the appropriate government entities for the Services to be performed under this Service Contract shall be for the exclusive account of **CONTRACTOR**.
3. The **CONTRACTOR** shall pay its taxes in full and on time. The **CONTRACTOR** shall also present a tax clearance from the Bureau of Internal Revenue (BIR) and a copy of its income and business tax returns, duly stamped, received and validated by the BIR, indicating the tax payments made thereon. Its failure to do so shall entitle **PAGCOR** to suspend payment for services rendered by the **CONTRACTOR**.

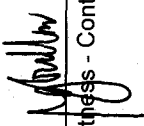

Witness - PAGCOR

ANDREA D. DOMINGO
Chairman and CEO, PAGCOR

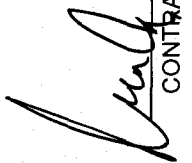
VI. INDEMNIFICATION

1. The **CONTRACTOR** will defend, protect, indemnify, and hold **PAGCOR** harmless from any and all adverse claims that may be made by any party in connection with this Service Contract. The indemnification is limited to the services delivered to **PAGCOR** by the **CONTRACTOR** and does not cover third party claims not authorized by the **CONTRACTOR**.
2. The **CONTRACTOR** hereby holds **PAGCOR** its guests, corporate affiliates, directors, officers, employees and agents free and harmless from any and all actions or liabilities arising out of this Service Contract,



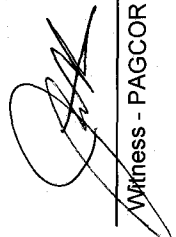

 Witness - Contractor

including, without being limited to, claims for unpaid and back wages, regularization, and other terms and conditions of employment, as well as civil and criminal liabilities that the **CONTRACTOR** and/or **PAGCOR** may incur as a result of, or arising out of, the conduct and/or pursuit of Services and to indemnify the **PAGCOR** from and against the costs of defending any action, suit or proceedings, including legal fees or other expenses incurred in relation to any such claims mentioned above.


 CONTRACTOR

3. The **CONTRACTOR** shall indemnify and shall hold **PAGCOR**, its directors, officers, employees, agents, customers and guests and corporate affiliates and any employee or agent thereof (each of the foregoing, being hereinafter referred to individually as the "Indemnified Party") free and harmless against any and all liability to third parties (other than liability solely the fault of the indemnified party) arising from the negligence of the **CONTRACTOR** or its agents including (but not limited to) the violation of any third party's trade secret, proprietary information, trademark, copyright or patent rights in connection with the use of **PAGCOR** of the **CONTRACTOR**'s services.

4. The **CONTRACTOR** agrees to protect and to exercise due care and proper handling of the properties of **PAGCOR** during the performance of the Services. The **CONTRACTOR** shall be jointly and severally liable with its personnel and shall indemnify and hold **PAGCOR** free and harmless for any death, injury or damage to **PAGCOR** and to third person or loss, breakage, or destruction of properties, as a consequence of the **CONTRACTOR**'s acts or omissions, willful intent or negligence, during the performance of the Services or its obligations under this Service Contract.


 Witness - PAGCOR

5. The **CONTRACTOR** shall be liable in case of theft, robbery or any loss to **PAGCOR**'s premises serviced by the **CONTRACTOR**'s personnel. The **CONTRACTOR** hereby agrees to replace, repair or restitute any loss involving its personnel.

VII. PERFORMANCE SECURITY

The **CONTRACTOR** shall post a Performance Security for the benefit of **PAGCOR**, conditioned on the former's compliance with all of its obligations under this Service Contract, prior to the signing of the Service Contract, in accordance with any of the following schedule:

Form of Security	Amount in Percentage of Total Contract Price
Cash or cashier's/manager's check issued by a Universal or Commercial Bank.	Five Percent (5%) Eight Hundred Seventy-Seven Thousand Five Hundred Thirty – Six Pesos (Php 877,536.00)
Bank draft/guarantee or irrevocable letter of credit issued by a Universal or Commercial Bank; Provided however that if issued by a foreign bank, it shall be duly confirmed by a Universal or Commercial Bank; or	

ANDREA D. DOMINGO
 Chairman and CEO, PAGCOR

<p>Surety bond callable upon demand issued by a surety or insurance company duly certified by the Insurance Commission as authorized to issue such security specific for the project.</p>	<p>Thirty Percent (30%) Five Million Two Hundred Sixty-Five Thousand Two Hundred Sixteen Pesos (PhP 5,265,216.00)</p>
---	--

The Performance Security shall remain valid during the entire duration of the contract and shall be released only after the issuance of the final Certificate of Acceptance of the Services, provided that there are no claims filed against the **CONTRACTOR** or surety company.

VIII. CLAIMS AND DISPUTES

All claims and disputes relating to or arising out of this Contract, shall as much as possible, be settled amicably by the parties before resorting to any judicial action.

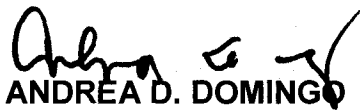
If the parties fail to settle their differences or disputes, the parties waiving for the purpose any other venue, hereby agree that the courts of the City of Manila shall be the exclusive venue of any or all actions or suits between the parties to the exclusion of all other courts and venues. This exclusive venue provision shall apply even in cases for declaration of nullity of this Contract in its entirety or in part and in cases arising after or by reason of the declaration of nullity of this Contract in its entirety or in part.

IN WITNESS WHEREOF, the parties hereto have signed these presents on this ____ day of January, 2021 at the City of Manila, Philippines.

PHILIPPINE AMUSEMENT AND GAMING CORPORATION
 TIN: 033-000-887-972

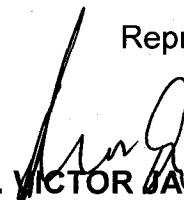
LOURDES-C AND SONS REALTY AND DEVELOPMENT CORPORATION
 TIN: 000-427-388-000

Represented by:



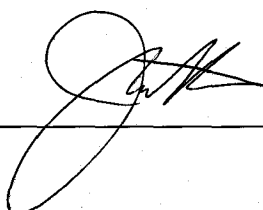
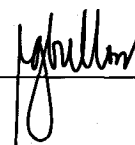
ANDREA D. DOMINGO
 Chairman and Chief Executive Officer
 TIN: 118-684-814

Represented by:



MR. VICTOR JAMES L. ALCANTARA
 Resident Manager
 TIN: 904-348-403

Signed in the presence of:

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
 CITY OF MANILA) S.S.

BEFORE ME, a Notary Public for and in the City of Manila, on this MAR 11 2021 day of January, 2021, personally appeared the following person, who exhibited her competent evidence of identity, to wit:

NAME	IDENTIFICATION DOCUMENT PRESENTED	ISSUE AND EXPIRY DATE
ANDREA D. DOMINGO	PAGCOR I.D.	PAGCOR I.D. No. 16-0110 Issuance Date: June 30, 2016 Place of Issuance: Manila

and presented to me an integrally complete document/instrument for acknowledgement. She represented and declared to me that she voluntarily affixed the signatures appearing on the instrument/document as her free and voluntary act and deed, and she has the authority to sign in her capacity.

The instrument/document referred to is a Service Contract consisting of twelve (12) pages including the page on which this Acknowledgement is written duly signed by the parties and their instrumental witnesses.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my Notarial Seal on the date and place first above written.

Doc. No. 399
 Page No. 81
 Book No. VI
 Series of 2021.

EMMANUELA PALADO, JR.
 NOTARY PUBLIC
 FOR AND IN THE CITY OF MANILA
 6TH FLR, NEW WORLD MANILA BAY HOTEL & CASINO
 M.H. DEL PILAR ST. MALATE, MANILA
 COMM. NO. 2019-1454/UNTIL DEC. 31, 2020
 ROLL NO. 71209/IBP MANILA CHAPTER
 MCLE COMPLIANCE NO. VI-0016494/UNTIL 4-14-2022
 PTR NO. 9826739/VALID UNTIL 12/31/2021

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
 CITY OF BACOLOD CITY) S.S.

BEFORE ME, a Notary Public for and in the City of Bacolod, on this day of January, 2021, personally appeared the following person, who exhibited his competent evidence of identity, to wit:

FEB 18 2021

NAME	IDENTIFICATION DOCUMENT PRESENTED	ISSUE AND EXPIRY DATE
VICTOR JAMES L. ALCANTARA	DRIVER'S LICENSE	DRIVER'S LICENSE No. N02-86-035553 Issuance Date: Oct. 4, 2018 Validity Period: Nov. 2, 2023

and presented to me an integrally complete document/instrument for acknowledgement. He represented and declared to me that he voluntarily affixed the signatures appearing on the instrument/document as his free and voluntary act and deed, and he has the authority to sign in his capacity.

The instrument/document referred to is a Service Contract consisting of twelve (12) pages including the page on which this Acknowledgement is written duly signed by the parties and their instrumental witnesses.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my Notarial Seal on the date and place first above written.

MEDDIE S. SARDIAGA, JR.
 NOTARY PUBLIC FOR BACOLOD CITY / BAYSAY CITY
 MURCIA AND DON SALVADOR BENEDICHO NEG. OCC.
 NOTARIAL COMMISSION NO. NP-0054-2 / UNTIL 12-31-21
 (SEP. NO. 145487 / 11-9-2021) / BACOLOD CITY
 PTR. NO. 362943 / 11-4-2021 / BACOLOD CITY / ROLL NO. 51969
 MCLE COMPLIANCE NO. 14-0002240 / 5-16-17 / UNTIL 4-14-22
 SUITES 201 / 202 / NOT. COMMERCIAL (NORAFES) BLDG
 LIZARES AVE. BACOLOD CITY TEL. NOS. (034)4763693 / (034)4330316

Doc. No. 274
 Page No. 56
 Book No. Xxx/111
 Series of 2021.

REPUBLIC OF THE PHILIPPINES
 DEPARTMENT OF TRANSPORTATION & COMMUNICATIONS
 LAND TRANSPORTATION OFFICE

NON-PROFESSIONAL DRIVER'S LICENSE

LAST NAME, FIRST NAME, MIDDLE NAME
ALCANTARA, VICTOR JAMES LACSAMANA

ADDRESS (NO. STREET, CITY, MUN., PROVINCE)
 813 L20 MEKONG ST., BACOLOD CITY, CAPITAL, NEGROS


PHOTO

OCCEIDENTAL BIRTH DATE: 1969-11-02 SEX: M HEIGHT (cm): 183 WEIGHT (kg): 74 NATIONALITY: FIL
 RESTRICTIONS: CONDITIONS: XGENRY: EXPIRES: P17 2023-11-02

LICENSE NO: **N02-86-035551**

EDGAR C. GALVANTE
 ASST. SECRETARY

SIGNATURE OF LICENSEE
 Oct 1, 2019



AC17

I. RESTRICTIONS

1. MOTORCYCLES/MOTORIZED TRICYCLES.
2. VEHICLE UP TO 4500 KGS G.V.W.
3. VEHICLE ABOVE 4500 KGS G.V.W.
4. AUTOMATIC CLUTCH UP TO 4500 G.V.W.
5. AUTOMATIC CLUTCH ABOVE 4500 KGS G.V.W.
6. ARTICULATED VEHICLE 1801 KGS G.V.W & BELOW
7. ARTICULATED VEHICLE 1801 UP TO 4500 G.V.W.
8. ARTICULATED VEHICLE 4601 KGS & ABOVE G.V.W.

II. ORGAN DONATION:

I HEREBY DONATE ANY ORGAN
 SPECIFIC ORGAN
 UPON MY DEATH

III. IN CASE OF EMERGENCY NOTIFY:

NAME:
 ADDRESS:
 TEL#:

CONDITIONS:

- A. WEAR EYE GLASSES
- B. DRIVE ONLY W/SPECIAL EQPT FOR UPPER LIMBS
- C. DRIVE ONLY W/SPECIAL EQPT FOR LOWER LIMBS
- D. DAYLIGHT DRIVING ONLY
- E. ACCOMPANIED BY A PERSON W/NORMAL HEARING

0008146326M5