


PHILIPPINE AMUSEMENT AND GAMING CORPORATION


	Component				Annual Target									
	Strategic Objective (SO) / (SM) Strategic Measure (SM)	Formula	Weight	Rating System		1 st Quarter		2 nd Quarter		3 rd Quarter		4 th Quarter		
						Target	Actual	Target	Actual	Target	Actual	Target	Actual	
SOCIAL IMPACT	SO 1	Increase Contribution to National Government Coffers in Nation-Building Efforts												
	SM 1	Payment of Mandatory Contributions	Number of Recipient Agencies Which Received 100% of Mandatory Contributions Due for 2023 / Total Number of Recipient Agencies	25%	(Actual/Target) x Weight	100% Payment of Mandatory Contributions to Recipient Agencies		Computed for the corresponding mandatory contributions based on the recorded income		Computed for the corresponding mandatory contributions based on the recorded income				
	SO 2	Increase Gross Gaming Revenue (GGR) of the Industry												
	SM 2	Total Industry Gross Gaming Revenue	Absolute Amount	25%	(Actual/Target) x Weight	P244.840 Billion	P49.454 Billion	P68.921 Billion	P62.886 Billion	P67.435 Billion	P66.009 Billion		P66.491 Billion	
		Sub-Total		50%										
FINANCIAL	SO 3	Increase Revenue and Maintain Profitability of PAGCOR												
	SM 3	Income from Gaming Operations	Absolute Amount	10%	(Actual/Target) x Weight	P68.490 Billion	P14.856 Billion	P16.877 Billion	P17.408 Billion	P17.248 Billion	P18,010 Billion		P18.216 Billion	
	SM 4	Net Income After Tax (NIAT)	Net Income Less Income Tax	5%	(Actual/Target) x Weight	P1.022 Billion		P1.336 Billion		P1.629 Billion				
	SM 5	Collection Efficiency Rate	Total Amount of Collection / Total Amount Due to PAGCOR	5%	(Actual/Target) x Weight	98%		98.74%		97.67%				
	SO 4	Improve Budget Utilization Rate												
	SM 6	Disbursements Budget Utilization Rate	Total Disbursement/ Total DB-Approved Corporate Operating Budget (Both Net of PS Cost)	5%	(Actual/Target) x Weight	90%		85.06%		86.54%				
		Sub-Total		25%										
STAKEHOLDERS	SO 5	Ensure a Conducive Business Environment within a Level Playing Field												
	SM 7	Percentage of Satisfied Customers	Total Number of Respondents Who Gave a Rating of At Least Satisfactory / Total Number of Respondents	5%	(Actual/Target) x Weight If Less Than 80%=0%	90%		The preparation of Terms of Reference and Abstract of Canvass for the Third Party Provider were completed. The procurement of a Third Party provider for the 2023 Customer Satisfaction Survey is for Board approval.		Completion of Reports on Consolidated Client Satisfaction Measurement covering February-June 2023				
			Sub-Total		5%									

								Sessions with Departments, Branches and SOGs.						
		<i>Sub-Total</i>		4%										
		TOTAL		100%										

Certified Correct:

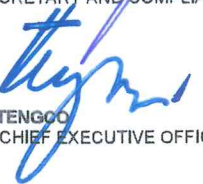

 ATTY. LEONCIO JOEL M. BARRAMEDA
 CORPORATE SECRETARY AND COMPLIANCE OFFICER

Date: _____


 SHARON S.J. QUINTANILLA
 VICE PRESIDENT, FINANCE GROUP

Date: _____

Approved by:


 ALEJANDRO H. TENGCO
 CHAIRMAN AND CHIEF EXECUTIVE OFFICER