

Philippine Amusement and Gaming Corporation

Name of Board Member	Nature of Position	Position	January - December 2024																	
			BOARD & COMMITTEE (w/ OB)			OFFICIAL BUSINESS		BOARD & COMMITTEE (w/o OB)			BOARD ATTENDANCE			COMMITTEE ATTENDANCE			Executive Committee	Audit and Risk Management Committee	Governance Committee	Nomination and Remunerations Committee
			Total	Actual	Percentage	No. of OB-Related Absences	No. of Allowed OB-Related	Total	Actual	Percentage	Total	Actual	Percentage	Total	Actual	Percentage				
Alejandro H. Tengco	Appointive	Chairman and CEO	66	66	100.0%		6	66	66	100.0%	41	41	100.0%	25	25	100.0%	100.00%		100.0%	
Juanito L. Sañosa, Jr.	Appointive	President and COO	9	3	33.3%			9	3	33.3%	4	2	50.0%	5	1	20.0%	33.33%			0.0%
Wilma T. Eisma	Appointive	President and COO	51	51	100.0%	1	5	51	50	98.0%	30	30	100.0%	21	20	95.2%	100.00%		100.0%	75.0%
Francis Democrito C. Concordia	Appointive	Director	78	78	100.0%		7	78	78	100.0%	41	41	100.0%	37	37	100.0%	100.00%	100.0%		100.0%
Jose Maria C. Ortega	Appointive	Director	69	68	98.6%		6	69	68	98.6%	41	41	100.0%	28	27	96.4%	95.83%	100.0%		
Gilbert Cesar C. Remulla	Appointive	Director	79	78	98.7%		7	79	78	98.7%	41	40	97.6%	38	38	100.0%	100.00%	100.0%	100.0%	100.0%

OB with No Supporting Documents:

Prepared by:


EVA F. BALICANO
 Corporate Compliance Officer I, CD

Reviewed by:


JAMES THADDEUS G. TISMO
 Senior Corporate Compliance Officer, CD


Checked by:


ATTY. MICHELLE M. YU
 Acting Senior Manager, CD

Certified correct:


MARJORIE I. CASTRO-NARANJO
 Assistant Vice President, CD

Noted by:


ATTY. LEONCIO JOEL M. BARRAMEDA III
 Corporate Secretary and Compliance Officer
 Vice President II, Compliance and Governance Group

Philippine Amusement and Gaming Corporation

Attendance Record for the Period *January 2024 to June 2024*

Governing Board

Name of Board Member	Total	Att	OB	% Attendance	Date of Board Meeting																								
					RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	SPL	RGL	RGL	RGL	RGL	RGL	RGL
					1/4/24	1/11/24	1/18/24	1/31/24	2/12/24	2/15/24	2/22/24	2/29/24	3/13/24	3/21/24	4/4/24	4/18/24	4/25/24	5/2/24	5/9/24	5/16/24	5/23/24	5/30/24	6/4/24	6/13/24	6/19/24	6/27/24			
Alejandro H. Tengco	22	22		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P				
Juanito L. Sañosa, Jr.	4	2		50.00	P	P	A	A	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA					
Wilma T. Eisma	11	11		100.00	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	P	P	P	P	P	P	P	P	P					
Francis Democrito C. Concordia	22	22		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
Jose Maria C. Ortega	22	22		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					
Gilbert Cesar C. Remulla	22	22		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P					

Notes:

Executive Committee

Name of Board Member	Total	Att	OB	% Attendance	Date of Committee Meeting																			
					1/4/24	1/18/24	1/31/24	2/15/24	2/29/24	3/13/24	3/21/24	4/4/24	4/25/24	5/9/24	5/30/24	6/19/24	6/27/24							
Alejandro H. Tengco	13	13		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P						
Juanito L. Sañosa, Jr.	3	1		33.33	P	A	A	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA						
Wilma T. Eisma	5	5		100.00	NA	NA	NA	NA	NA	NA	NA	NA	P	P	P	P	P							
Francis Democrito C. Concordia	13	13		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P						
Jose Maria C. Ortega	13	13		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P						
Gilbert Cesar C. Remulla	13	13		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P						

Notes:

Audit and Risk Management Committee

Name of Board Member	Total	Att	OB	% Attendance	Date of Committee Meeting																		
					3/6/24																		
Francis Democrito C. Concordia	1	1		100.00	P																		
Jose Maria C. Ortega	1	1		100.00	P																		
Gilbert Cesar C. Remulla	1	1		100.00	P																		

Notes:

Governance Committee

Name of Board Member	Total	Att	OB	% Attendance	Date of Committee Meeting																		
Alejandro H. Tengco																							
Juanito L. Sañosa, Jr.																							
Wilma T. Eisma																							
Gilbert Cesar C. Remulla																							

Notes:

Nomination and Remunerations Committee

Name of Board Member	Total	Att	OB	% Attendance	Date of Committee Meeting				
					01/16/24	1/30/24	2/12/24	4/16/24	5/16/24
Juanito L. Sañosa, Jr.	2			0.00	A	A	NA	NA	NA
Wilma T. Eisma					NA	NA	NA	NA	NA
Francis Democrito C. Concordia	5	5		100.00	P	P	P	P	P
Gilbert Cesar C. Remulla	5	5		100.00	P	P	P	P	P

Notes:

Philippine Amusement and Gaming Corporation

Attendance Record for the Period July 2024 to December 2024

P - Present
 RGL - Regular Leave
 A - Absent
 M - Medical
 OB - Official Business
 S - Sick Leave
 AL - Annual Leave
 PA - Paid Annual Leave
 UNPA - Unpaid Annual Leave

Governing Board

Name of Board Member	Total	Att	OB	% Attendance	Date of Board Meeting																		
					RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL	RGL				
					7/4/24	7/18/24	7/31/24	8/8/24	8/13/24	8/15/24	8/29/24	9/5/24	9/11/24	9/19/24	10/3/24	10/17/24	10/24/24	11/7/24	11/14/24	11/21/24	12/5/24	12/12/24	12/19/24
Alejandro H. Tengco	19	19		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Wilma T. Eisma	19	19		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Francis Democrito C. Concordia	19	19		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Jose Maria C. Ortega	19	19		100.00	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Gilbert Cesar C. Remulla	19	18		94.74	P	P	P	P	P	P	P	A	P	P	P	P	P	P	P	P	P	P	P

Notes:

Executive Committee

Name of Board Member	Total	Att	OB	% Attendance	Date of Committee Meeting																	
					7/11/24	7/31/24	8/8/24	8/15/24	9/11/24	9/19/24	10/29/24	11/7/24	11/21/24	12/5/24	12/12/24							
					Alejandro H. Tengco	11	11		100.00	P	P	P	P	P	P	P	P	P	P	P		
Wilma T. Eisma	11	11		100.00	P	P	P	P	P	P	P	P	P	P	P							
Francis Democrito C. Concordia	11	11		100.00	P	P	P	P	P	P	P	P	P	P	P							
Jose Maria C. Ortega	11	10		90.91	P	P	P	P	P	P	A	P	P	P	P							
Gilbert Cesar C. Remulla	11	11		100.00	P	P	P	P	P	P	P	P	P	P	P							

Notes:

Audit and Risk Management Committee

Name of Board Member	Total	Att	OB	% Attendance	Date of Committee Meeting																	
					10/3/24	12/5/24	12/12/24															
					Francis Democrito C. Concordia	3	3		100.00	P	P	P										
Jose Maria C. Ortega	3	3		100.00	P	P	P															
Gilbert Cesar C. Remulla	3	3		100.00	P	P	P															

Notes:

Governance Committee

Name of Board Member	Total	Att	OB	% Attendance	Date of Committee Meeting																	
					12/12/24																	
					Alejandro H. Tengco	1	1		100.00	P												
Wilma T. Eisma	1	1		100.00	P																	
Gilbert Cesar C. Remulla	1	1		100.00	P																	

Notes:

Nomination and Remunerations Committee

Name of Board Member	Total	Att	OB	% Attendance	Date of Committee Meeting																	
					07/30/24	9/24/24	11/14/24	12/19/24														
					Wilma T. Eisma	4	3	1	75.00	P	OB	P	P									
Francis Democrito C. Concordia	4	4		100.00	P	P	P	P														
Gilbert Cesar C. Remulla	4	4		100.00	P	P	P	P														

Notes: