## PHILIPPINE GAMING INDUSTRY SCORECARD CLARK LICENSEES 1st Quarter 2021

	101 444.101 2021													
		COMPONE Objective/Measure		Weight	2021 Target	WPI (WID)	BILRDC (MID)	EIDC (ROY)	DCC (DH)	HS (FGC)	Total	Total	Total 1st Qtr Rating	
	S01	Increase Contribution to Nation Building Efforts												
		Formalized corporate social responsibility efforts of CSEZ licensees	Amount allocated / total collection	12%	40% in June; 70% by December	39,289,296	19,438,780	11,564,308	8,927,872	1,762,013	80,982,269	⊣ ।		
CT	SM1					48,635,150	29,118,786	31,686,679	16,020,442	2,517,162	127,978,219		12.00%	
MP/	5,11					80.78%	66.76%	36.50%	55.73%	70.00%	63.28%	00.20 /0		
SOCIAL IMPACT		% of local hires to total hires (*local hires shall mean employees from the region)	Local hires / total hires	8%	75%	367	349	523	454	369	2,062	89.73%	8.00%	
00C	SM2					389	375	543	586	405	2,298			
0,	SIMZ					94.34%	93.07%	96.32%	77.47%	91.11%	89.73%			
			Sub-total	20%									20.00%	
		S Engure a Conducive Business Equirenment within a Level Playing Field												
l	502	Ensure a Conducive Business Environment within a Level Playing Field												
	SM3	No. of legitimate complaints of customers elevated to PAGCOR	Absolute Number	4%	<=5	0	0	0	0	0		0.00%	4.00%	
		% of compliance to annual Certificate of Inspection issued by Clark Development Corporation	Number of tests and permits completed / total number of tests and permits required	8%	100%	67	2	4	2	13	88	96.70%	7.74%	
2	SM4					67	2	6	2	14	91			
CUSTOMER	100					100.00%	100.00%	66.67%	100.00%	92.86%	96.70%			
Sno	SM5	% of security staff with 3 years employment who received security training	Number of security staff with security training / Total Number of Security staff with 3 years of employment	4%	100%	21	29	30	NA	NA	80	100.00%	4.00%	
						21	29	30	NA	NA	80			
						100.00%	100.00%	100.00%	NA	NA	100.00%			
		Licensee satisfaction index (4th quarter)	Average score on a scale from 1 to 5, 5 being the highest	4%	3			4TH QTR	ONLY				0.00%	
		Sub-total 20%											15.74%	
	503	3 Strengthen Compliance of Licensees to the Regulatory Manuals												
	303	% of notification forms (NF) submitted on time to PAGCOR				25	9	11	9	2	56			
		Notification forms:	No. of NFs submitted on time / Total NFs	15%	100%	25	9	11	9	2	56	100.00%	15.00%	
	SM7					100.00%	100.00%	100.00%	100.00%	100.00%	100.00%			
		, ,	No. of new hires and existing employees with GEL / total no. of employees in casino operations	15%	100%	389	375	543	583	306	2,196	99.51%	14.93%	
G	SM8	% of CSEZ Licensees' employees (involved in gaming operations) with a valid gaming employment license (GEL) issued by PAGCOR				146	375	543	586	312	1,962			
COMPLIANCE						100.00%	100.00%	100.00%	99.49%	98.08%	99.51%			
JMC		% of approved gaming tables capacity installed	Number of gaming tables installed / Number of approved gaming tables capacity	15%	=<100%	68	54	54	119	30	325	47.38%	15.00%	
ŏ	SM9					175	116	92	187	116	686			
						38.86%	46.55%	58.70%	63.64%	25.86%	47.38%			
		0 % of approved EGM installed	Number of EGMs installed / Number of approved EGMs capacity	15%	=<100%	546	312	304	562	146	1,870	43.15%	15.00%	
	SM10					920	770	654	1,162	828	4,334			
						59.35%	40.52%	46.48%	48.36%	17.63%	43.15%			
			Sub-total	60%									59.93%	
TOTAL 100%													95.66%	